
SOUTHOLD JUSTICE REVIEW & REFORM TASK FORCE

GENERAL MEETING

11/17/2020

6:00PM-8:00PM VIA ZOOM

Facilitator: Carolyn Peabody

Note Taker: Julia Fetter

Attendees:

1. Carolyn Peabody	9. Paul Pallas
2. Chief Martin Flatley	10. Jeremy Schwartz
3. Rev. Natalie Wimberly	11. Laura Held
4. Jack Slattery	12. Liz Gillooly
5. Alison Byers	13. Sonia Spar
6. Valerie Shelby	14. Stephen Kiely
7. Bob Knuts	15. Margaret Cowden
8. Jack Martilotta	16. Scott Russell

Excused:

1. Brian Mealy
2. Anne Smith
3. Brian Hughes

Guests:

1. Town of Southold
2. Tom Stevenson

MINUTES

WELCOME

- Members thought the press conference was received beautifully and they've heard positive responses from the community
- Minutes were accepted by all

STEERING COMMITTEE REPORT: PRESENTED BY CAROLYN

- The Committee suggests that each work group invite Chief Flatley to their individual work sessions to answer workgroup-related questions. He will help to answer specific questions and provide the correlating policies, if they exist.
- Chief Flatley sent over the index of policies and Carolyn will forward them to the group. The Chief says he doesn't find it necessary to provide all policies, just the ones necessary to the work we are doing, as outlined by the guidance
 - Margaret expressed concern because the policies should be transparent and accessible to anyone in the town that wants them, The Chief replied that they are accessible but there are a lot of policies that are unnecessary to the work the Task Force is doing, but he will still send over whatever we identify that we need. He said anyone who wants to see the policies can walk into the Police Department and ask to read them.
 - Since any community member should have access to them, Carolyn asked why the Town Attorney has to be involved to approve policies before sending them over to us
 - Outcome: All workgroups will receive the index of policies and pick whichever ones they will need to refer to for their work and Chief Flatley will get them scanned and send over said policies.
- The town has not signed on with Lexipol yet, but plans to for 2021
 - Multiple members expressed concern about the role of the Task Force and the proposed policies from it, if Lexipol is going to come in and rewrite them anyway.
 - Scott Russell reiterated that this will not be a "foot race" between Lexipol and the Task Force. He assured the Task Force that the Town will be highly regarding our work and the policy recommendations that will be made by us that the Town adopts will be the policies sent to Lexipol.

<u>Action Item:</u>	<u>By Whom:</u>	<u>Due Date:</u>
Schedule a meeting with Chief Flatley	All Workgroups	ASAP
Distribute Policy Index to all members	Carolyn	ASAP
Decide which policies will be of use for each workgroup	All members	Before meeting with Chief Flatley

SOCIAL MEDIA/SURVEYS: PRESENTED BY JULIA & ALISON

- Julia shared that the social media sites and the website are receiving a good amount of views for where we are, and all members should continue spreading the word about the Task Force by liking and sharing links to our website, Facebook and Instagram pages.

- She reminded members that the Public Listening sessions are approaching and to expect a flyer today or tomorrow, and to share the flyer when it is received. Stephen recommended posting the flyers around the town and in supermarkets.
- Scott Russell expressed concern about the feedback section of the website and whether or not there would be situations where we will receive angry comments resulting from people who are mad that they received parking or speeding tickets. People obviously don't like getting tickets and will use the opportunity to grouse about it, for example. Carolyn explained that all of the data received from the website will be analyzed using a qualitative analysis software program that will be used to analyze patterns and allow us to sort through, identifying issues that relate to the issues of equity that we are working on.
- Alison presented that we currently have 15 surveys submitted

<u>Action Item:</u>	<u>By Whom:</u>	<u>Due Date:</u>
Send out flyer for public listening sessions	Julia	11/17
Distribute flyers throughout the town	All members	Until the listening sessions
Like/Share/Follow our social media pages	All members	Now!!!

WORKGROUP 1: PRESENTED BY STEPHEN

- Stephen shared that we need a Town Board Liaison and he nominated Scott Russell who accepted the position and will be present at most meetings. In the event he cannot attend, Bob Ghosio who is also a Town Board member will be his alternate.
- The group discussed ways to include middle school age kids in the process. Brian Mealy is heading this up and will update folks next week.
- Their deadline to finalize their questions for the Chief is 11/19

<u>Action Item:</u>	<u>By Whom:</u>	<u>Due Date:</u>
Finalize questions for Chief Flatley & Schedule meeting	Workgroup 1	11/19

WORKGROUP 3: PRESENTED BY LIZ & CAROLYN

- The group discussed the Press Conference, questions for the Chief, outreach and questions for the police interviews
- Bob Knuts will be taking the lead on police interviews.
 - Scott Russell brought up concern about ensuring that the Task Force sees the police as part of the process rather than a separate entity in regards to these interviews and the process as a whole.

- Carolyn responded that we will be ensuring that they are a part of the process and that we want to hear and utilize their voices to help them. Part of the Task Force’s responsibilities is ensuring the health and wellness of the officers; we are not intending to interrogate them.
- Carolyn asked Chief Flatley if we have any Traffic Stop Data, and the Chief responded that we don’t but Suffolk County does through a new product that Southold will be utilizing in 2021. It will require a list of questions that need to be answered by the officer before the stop is over, ensuring that we will have accurate Traffic Stop Data thereafter.

WORKGROUP 3: PRESENTED BY ALISON

- Discussed the Press Conference and outreach.
- Reviewed which policies they will be needing in regards to training and recruitment. The Chief said that their training and recruitment process is through Suffolk County so they may have to seek the policies from them or the state.

<u>Action Item:</u>	<u>By Whom:</u>	<u>Due Date:</u>
Follow up on receiving training and recruitment policies	Workgroup 3	Before meeting with the Chief

BUDGET: PRESENTED BY CAROLYN & SONIA

- The budget will be submitted very shortly.
- The Anti-Bias Task Force will be covering our training since they have leftover funds due to COVID. Sonia explained that the training will cover anti-bias and institutional racism and how it affects the work we are doing. Sonia and Carolyn encouraged the Chief to invite the PBA to this training, as well as officers.
- The training will potentially be in 2 weeks (December 1st)

<u>Action Item:</u>	<u>By Whom:</u>	<u>Due Date:</u>
Schedule ABTF Training	Carolyn & Sonia	ASAP
Reach out to PBA & Officers about attending training	Chief Flatley	ASAP

REMINDERS

- All groups should review the policy index to single out the policies they will need for their particular areas
- The listening sessions will be occurring on December 3rd, 5th, & 22nd; Start spreading the word about them

- The SYNERGY Meeting is 11/18 from 6-7:30 via Zoom
- The next meeting is scheduled for next week, 11/24 @ 6:00